

VISION

Authentic, professional Catholic education, delivered with care and compassion.

PURPOSE

Inspiring hearts and minds to know Christ, to love learning, to use their talents to be the very best they can be.

STRATEGIC STATEMENT

Under the leadership of the Bishop we are committed to maintaining focus on our purpose; to collaborating in the mission; to applying evidence based practice in all our endeavours and to delivering the vision as we strive to be at least as good as the very best.

STRATEGIC THEMES

EVANGELISATION & CATECHESIS

- Accompanying students, families and staff to know Christ and the Catholic Worldview.
- Strengthening Formation for Mission through quality Religious Education and opportunities to grow closer to Christ.
- Supporting the faith journey of students through Youth Ministry and daily witness within vibrant Catholic communities.
- Collaborating within the Diocese, School and Parish through the Shared Mission Principles and Catholic Charter to connect to our community and serve the most vulnerable.

STUDENT ACHIEVEMENT

- Ensuring academic growth and achievement.
- Knowing our students and how they learn, and knowing the Curriculum.
- Delivering curriculum, assessment and pedagogy by highly skilled effective practitioners.
- Supporting wellbeing to provide a safe, supportive and engaging learning environment.
- Using data and feedback to support success for every student and teacher in all aspects of learning, and for our staff in all aspects of their practice.

STRATEGIC ENABLERS

GOVERNANCE

- Partnering with parents in their role as primary educators.
- Ensuring decision making processes support strategic priorities and regulatory compliance.
- Implementing policies and guidelines that ensure delivery of the Vision and Mission.
- Supporting staff to embed a strong risk culture.
- Setting clear expectations with all suppliers to deliver value and reduce risk.

CAPABILITY & ENABLEMENT OF OUR PEOPLE

- Growing capable, faith filled leaders.
- Ensuring student centred leadership in all aspects of decision making.
- Attracting, developing and retaining high performing staff.
- Focusing on individual and team performance growth and accountability in a culture of continuous improvement.
- Building the capability of others, supporting wellbeing and unlocking the potential of staff.

FINANCIAL MANAGEMENT

- Setting optimal fees, realistic pricing and providing financial support.
- Budgeting and resourcing to optimise operations and efficiency.
- Embedding short and long term financial planning.
- Supporting decision making through real time data and innovative practices.
- Targeting enrolment strategies for growth.

INFRASTRUCTURE

- Providing quality service delivery through efficient, responsive and centralised support.
- Optimising learning outcomes with current and emerging technologies.
- Supporting safe and future focused optimal learning environments with strategic capital planning and asset management.

MEASURES

Student progress and outcomes, the efficient use of our resources, the effectiveness of each strategic improvement initiative as well as feedback from staff, students and parents.

VALUES



FAITH



JOY



WITNESS



COMPASSION



COURAGE



CATHOLIC SCHOOLS
Broken Bay